





| Subject: | Council Improvement Objectives for 2022-23 | |
|--------------------|--|--|
| Date: | 18th February, 2022 | |
| Reporting Officer: | Orting Officer: John Tully, Director of City and Organisational Strategy | |
| Contact Officers: | Patricia Flynn, Strategic Policy and Planning Officer | |

| Restricted Reports | | |
|---|--------|---|
| Is this report restricted? | Yes No | X |
| If Yes, when will the report become unrestricted? | | |
| After Committee Decision | | |
| After Council Decision | | |
| Sometime in the future | | |
| Never | | |
| | | |

Call-in Is the decision eligible for Call-in? Yes

| 1.0 | Purpose of Report | | |
|-----|--|--|--|
| 1.1 | To present the draft corporate improvement objectives for 2022-23 and to seek Committee | | |
| | approval to issue these for public consultation in line with our statutory performance duty | | |
| | obligations. | | |
| 2.0 | Recommendations | | |
| 2.1 | The Committee is asked to agree the draft improvement objectives for 2022-23 and, subject to | | |
| | any amendments, approve their issue for public consultation in line with statutory guidance. | | |
| | The proposed improvement objectives for 2022-23 are as follows: | | |
| | Our Services | | |
| | We will continue to adapt and improve our services | | |
| | Our Communities | | |
| | We will work to support our communities, helping them to become stronger, healthier and | | |
| | more resilient | | |

| | Our Economy | | |
|-----|---|--|--|
| | We will work collaboratively to support businesses, jobs and inclusive growth | | |
| | Our Environment | | |
| | We will champion climate action; protect the environment and improve the sustainability | | |
| | of Belfast | | |
| | Our City | | |
| | We will continue to support our city to recover and innovate in a safe, inclusive and | | |
| | sustainable way | | |
| 3.0 | Key Issues | | |
| 3.1 | The Council has a statutory duty to agree improvement objectives and produce an annual | | |
| | improvement plan by 30th June each year. The Improvement plan does not represent everything | | |
| | that council plans to do, but instead focuses on a smaller set of key improvement priorities, as | | |
| | informed by resident priorities and evidenced by need. Normally, we align our improvement | | |
| | objectives to the key priorities within our corporate plan and the Belfast Agenda. However, last | | |
| | year we realigned the improvement plan to the recovery plan and, due to the covid restrictions | | |
| | in place, had to adjust or refocus our improvement actions. This year as we transition from the | | |
| | impacts of the pandemic, we have once again adapted our improvement objectives so that they | | |
| | provide an appropriate balance between our corporate planning and recovery work. | | |
| 3.2 | The strategic structure used in 2021-22 to explain our improvement objectives appeared to be | | |
| 0.2 | well received by residents. Therefore, we have retained this format for 2022–23 as it allows us | | |
| | to incorporate Covid-19 considerations and articulate council specific improvement in a | | |
| | meaningful way for the public. However, rather than retain our digital innovation as an | | |
| | improvement objective on its own, we have amalgamated this work into the "Our City" objective. | | |
| | Whilst digital innovation is a significant programme of work, this brings it into line with other | | |
| | similar programmes (such as leisure transformation and customer focus) and improves strategic | | |
| | focus. Appendix 1 sets out our proposed improvement objectives for 2022-23, including how | | |
| | they align to our corporate plan and the emerging Belfast Agenda refresh, and the indicative | | |
| | improvement actions that we propose to deliver during the coming year. | | |
| | improvement actions that we propose to deriver during the coming year. | | |
| | Next Steps | | |
| 3.3 | Councils are legally required to consult on their improvement objectives and to publish an | | |
| | Improvement Plan by 30th June each year. Subject to approval, we will issue the improvement | | |
| | objectives for public consultation via our on-line engagement platform for a period of 8 weeks. | | |
| | During this time, we will work with departments to develop detailed actions, milestones and | | |
| | performance indicators and update as needed based on public feedback. This improvement | | |
| | | | |

| | activity will be reflected within the corporate plan, committee plans or other strategic | | | | | |
|-----|--|-------------------|--|--|--|--|
| | programmes, thereby ensuring that improvement is embedded within our planning and delivery | | | | | |
| | processes. A final report and draft improvement plan will be brought to the Committee for | | | | | |
| | ratification and publication in June. | | | | | |
| | | | | | | |
| | SP and R – Draft Improvement Objectives for 18th Feb 2022 | | | | | |
| | consultation | | | | | |
| | Improvement Objectives: 8 week consultation | Mar - Apr 2022 | | | | |
| | Services refine actions and PIs | Mar - May 2022 | | | | |
| | SP and R approves Improvement Plan for online | June 2022 | | | | |
| | publication | | | | | |
| | Publish Improvement Plan | By 30th June 2022 | | | | |
| | | | | | | |
| | Financial and Resource Implications | | | | | |
| 3.4 | There are no financial implications. | | | | | |
| | | | | | | |
| | Equality or Good Relations Implications/Rural Needs Assessment | | | | | |
| 3.5 | There are no equality or rural need implications arising directly from this report. | | | | | |
| 4.0 | Document Attached | | | | | |
| | Appendix - Review of Corporate Improvement Objectives and indicative actions: 2022-23 | | | | | |
| L | | | | | | |